



ROOTED IN PURPOSE



2024 - 2025
Annual Report

WE ARE SAN FRANCISCO ACHIEVERS

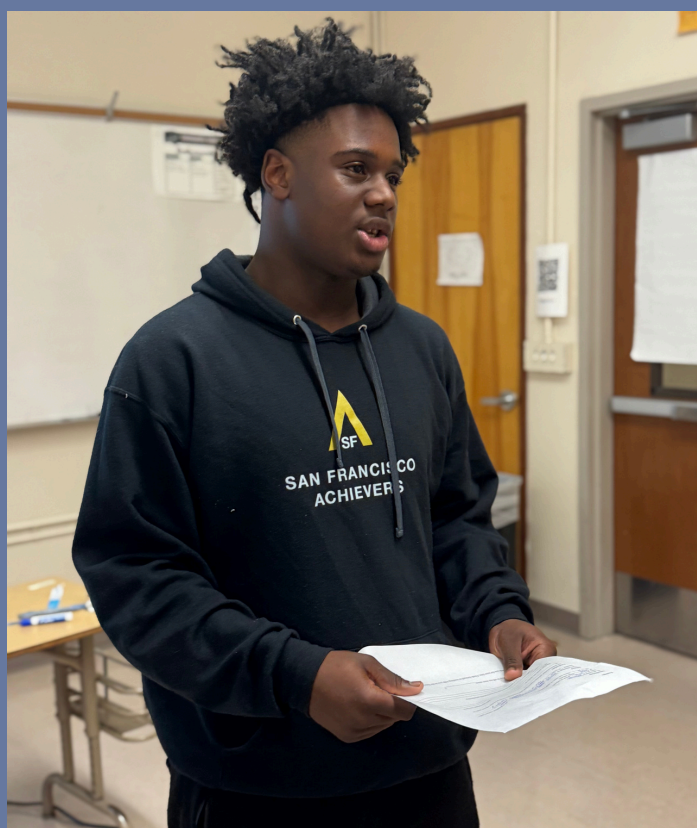


OUR MISSION:

San Francisco Achievers is committed to empowering African American young men in San Francisco to overcome systemic barriers, make it to and through college, and build brighter futures for themselves and their communities. Through scholarships, holistic educational programs, career exploration, and personal development, we provide the tools and opportunities they need to succeed, championing racial equity and creating pathways for lasting change.

OUR VISION:

San Francisco Achievers (SFA) envisions a future where African American young men in the United States of America have equitable access to education and career opportunities, leading to a more just and thriving country.



ROOTED IN PURPOSE: A MESSAGE FROM OUR EXECUTIVE DIRECTOR

Dear Friends and Partners,

This year, San Francisco Achievers remained rooted in purpose, grounded in our mission to empower African American young men in San Francisco and steadfast in our belief that when one student rises, we all rise.

In 2024–2025, our Achievers achieved a 100 percent high school graduation rate and a 100 percent college matriculation rate. These milestones are more than numbers; they are proof of what happens when opportunity, mentorship, and community come together. Through the Achievers Program, Leadership Academy, and Scholar Success Program, we watched our young men grow in confidence, self-awareness, and leadership.

We also deepened partnerships with organizations such as UCSF, Glacier/Recology, and the Golden State Warriors, creating hands-on career exploration experiences that prepare our scholars for success beyond the classroom. Each collaboration reinforces a shared truth: lasting change takes all of us.

As we look to the future, our roots are growing deeper. We are expanding into more SFUSD schools, strengthening our career pathways, and ensuring that every Achiever not only reaches college but flourishes long after. None of this would be possible without you, our donors, mentors, partners, and families, whose belief in our scholars keeps this work alive.

As we continue to grow, SFA remains a trusted partner within SFUSD, recognized for robust, student-centered programming that combines college readiness, financial literacy, and social-emotional wellness. The year ahead brings opportunities to expand workforce development, deepen community partnerships, and strengthen the foundation that supports both our staff and scholars.

Thank you for standing with us, for nurturing potential, and for helping us grow a more just and vibrant San Francisco. Together, we remain rooted in purpose.

With gratitude,



Danielle Adams
Executive Director
San Francisco Achievers



ROOTED IN PURPOSE,



Tomorrow's Leaders, Today's Achievers.

This year's Awards Ceremony celebrated our scholars, families, and community with the theme Rooted in Purpose. Held in May, the event honored the accomplishments of our graduating seniors and welcomed 23 new college scholarship recipients. It was an inspiring evening filled with joy, pride, and reflection on how far our scholars have come, and how deeply their success is connected to the strength of our community.

Together, these moments reminded us that our purpose is strengthened by community, and that when we grow together, Tomorrow's Leaders, Today's Achievers continue to thrive—**Rooted in Purpose.**



STRENGTHENED BY COMMUNITY

CONGRATULATIONS TO OUR 2024-2025 SAN FRANCISCO ACHIEVERS SCHOLARS

Each year, San Francisco Achievers proudly welcomes a new cohort of young men who embody excellence, resilience, and determination. The 2024-2025 Scholars represent the next generation of changemakers: students who are pursuing higher education with purpose and carrying forward a legacy of leadership in their communities.

We are honored to celebrate their achievements and support them on their journey to college and beyond.

Aimen M.
Aaron C.
Angelo S.
Bisrat G.
Brandon S.
Darius B.
David R.
Devin G.

Deshaun D.
Griffin S.
Isaiah D.
Isaiah J.
Khalid L.
Lavelle M.
Maliek P.
Michaels O.

Nebai S.
Randall G.
Rowan K.
Ryan C.
Ryan N.
Sa'Veon B.
Skyler M.



OUR PROGRAMS:

The High School Achievers Program provides on-site academic, social, and emotional support for African American young men in SFUSD high schools, helping them stay on track to graduate and pursue higher education. Through weekly advising, targeted workshops, and individualized case management, students receive the tools they need to meet A–G requirements, maintain a GPA of 2.5 or higher, and plan for life after high school.



Each year, the program offers career exploration activities, financial literacy workshops, and exposure to college opportunities. In 2024–2025, sessions on budgeting, credit, and taxes gave students practical knowledge to navigate their financial futures with confidence. By combining academic preparation with life skills and mentorship, the Achievers Program helps students stay grounded in their goals and see a clear path forward.

Across all programs, SFA continues to create meaningful opportunities for students to gain real-world experience through college tours, internships, and professional networking. In the coming year, we will expand our workforce development focus, ensuring our young men are not only college-ready, but career-ready.

ROOTED IN RESULTS

Every number tells the story of a student supported, a dream nurtured, and a community united in achievement.

100%

graduation rate

100%

matriculation rate

70+

school lunch sessions



HIGH SCHOOL ACHIEVERS

The **Leadership Academy** is a yearlong experience designed for high school seniors preparing to take their next step toward college and adulthood. Meeting one Saturday a month, participants explore leadership, identity, and personal development while building strong peer connections that foster mutual accountability and growth. Throughout the year, students take part in college campus tours, employer site visits, and professional development workshops. This year's experiences included visits to UC Berkeley, the University of San Francisco, Glacier and Recology headquarters, and the Chase Center with the Golden State Warriors, as well as an HBCU Tour of North Carolina in partnership with 100% College Prep. The curriculum blends career readiness with emotional intelligence, teamwork, and self-awareness, skills which are essential for success in college and beyond.

By creating spaces where young men are seen, supported, and inspired, the Leadership Academy strengthens their sense of purpose and prepares them to lead with confidence. Together, these programs ensure that Tomorrow's Leaders, Today's Achievers remain firmly rooted in the values that will carry them into the future.



OUR PROGRAMS:

The **College Scholars Program** provides four-year renewable scholarships and ongoing support to college-bound African American young men graduating from SFUSD high schools. Each scholar receives personalized guidance throughout their college journey, ensuring they not only enter higher education but persist and thrive through to graduation.

Beyond financial assistance, scholars benefit from mentorship, academic monitoring, and peer connections through SFA's Ambassadors Program, where upperclassmen provide coaching and community to first- and second-year students. Together, these supports create a network of accountability, encouragement, and belonging that helps students navigate the challenges of college life.

This year, 23 new college scholarships were awarded, bringing SFA's total investment in higher education to more than \$5 million since its founding. Additionally, every Ambassador receives a \$2,000 annual stipend, putting a total of \$20,000 directly into the pockets of 10 Scholars each year. Rooted in purpose and driven by community, the Scholars Program continues to open doors to academic achievement, professional growth, and lifelong success.

OUR SCHOLARS AT A GLANCE

84%

SFA's college
matriculation rate
(2008 - 2025)

46%

college graduation
rate (vs. 36% national
average)

20%

Scholars placed in
internships related to
their career pathway

23

new scholarships
awarded

146

hours of ambassador
meetings

1,440

hours of case
management through
the Ambassadors
program

**\$261,274 WERE AWARDED THROUGH SCHOLARSHIPS DURING THE
24-25 SCHOOL YEAR**

COLLEGE SCHOLARS

HONORING LEGACY, INVESTING IN THE FUTURE

This year marked an extraordinary milestone for San Francisco Achievers with the launch of two endowed scholarships honoring the legacies of leaders who shaped our city and our mission.

The Dr. Henry Safrit Scholarship, named after SFA's visionary founder, celebrates the enduring belief that education can transform lives and communities. Each year, this four-year, \$18,000 award will support an African American young man who exemplifies Dr. Safrit's values of resilience, academic excellence, and purpose-driven leadership. Our inaugural scholar, **Randal Gaynor**, is pursuing bioengineering at UC Berkeley with dreams of becoming a sports medicine physician—a fitting tribute to Dr. Safrit's commitment to both healing and opportunity.



The **Hoover Liddell Scholarship**, established by the Liddell family, honors the late educator and community advocate whose mentorship uplifted generations of San Francisco youth. This four-year, \$18,000 scholarship recognizes young men who demonstrate perseverance, leadership, and a desire to give back. The first recipient, **Aimen Mohamed**, is a first-generation college student and nursing major inspired by a deep commitment to help others.

Both scholarships are powerful reminders that impact grows when we invest in purpose.



HELP CONTINUE THE LEGACY

Donate to the Dr. Henry Safrit Scholarship by scanning the QR Code



Donate to the Hoover Liddell Scholarship by scanning the QR Code



ONCE A SCHOLAR, ALWAYS AN ACHIEVER.

San Francisco Achievers is more than a scholarship program: it's a lifelong community. Our alumni continue to stay connected, give back, and uplift the next generation of scholars. Their journeys remind us that when we invest in young men with purpose, their impact echoes far beyond graduation.

ALUM SPOTLIGHT: JASON OGILVIE

*UC Santa Barbara, Class of 2021
Dean's Honors | Psychological and Brain Sciences*

Since graduating from UC Santa Barbara, Jason Ogilvie has continued to embody the values of perseverance and service that define the SFA community. After earning his degree with distinction, Jason is preparing to apply to law school, determined to use his education to advocate for equity and opportunity.

Inspired by the mentorship he received as a scholar, Jason now wants to pay it forward. Having mastered the LSAT and the law school admissions process, he's developing a resource library and peer mentorship model to help current Achievers and Scholars navigate this journey—saving money, time, and stress along the way.

Jason remains an active part of the SFA community, attending events and mentoring younger scholars. His story is a powerful reminder that the SFA experience doesn't end at graduation—it grows stronger through every act of giving back.

"Working with San Francisco Achievers was one of the most meaningful parts of my college experience. You helped me a lot, and now I want to be a resource for future scholars going through the same process."



OUR VOLUNTEERS: THE HEART OF OUR MISSION

Behind every scholar's success is a community of dedicated volunteers who give their time, expertise, and encouragement. From mentoring students and interviewing scholarship candidates to lending a hand at events, these volunteers embody the spirit of service that defines San Francisco Achievers. Their presence reminds our scholars that they are seen, supported, and believed in.

Our volunteers, mentors, and staff are united by a shared culture of care—one that values every contribution and continues to build a stronger, more connected SFA community.

Long-time volunteer Jim Boddy with his mentee, Yoni Fisseha, celebrating the power of mentorship in action.



MAKING CHANGE REAL: OUR



Joe Lacob from the Golden State Warriors Foundation and Nakia Lemon, SFA Scholar



Ron C. Smith, VP of Philanthropy for Salesforce

2024 CHANGEMAKERS BALL



The 2024 Changemakers Ball brought together more than 150 guests at the historic Merchant's Exchange Building in downtown San Francisco for an unforgettable evening of purpose and celebration. The event honored visionary leaders whose work embodies SFA's mission to uplift and empower young African American men across the city.

Former Mayor Willie L. Brown, Jr. received the Legacy of Change Award for his trailblazing leadership and advocacy for equity, while the **Golden State Warriors** were recognized with the Changemaker of the Year Foundation Award for their ongoing commitment to education and youth empowerment. The Changemaker of the Year (Individual) award was presented in honor of SFA's founder, **Dr. Henry Safrit**, accepted by his wife and son, honoring his enduring legacy of opportunity.

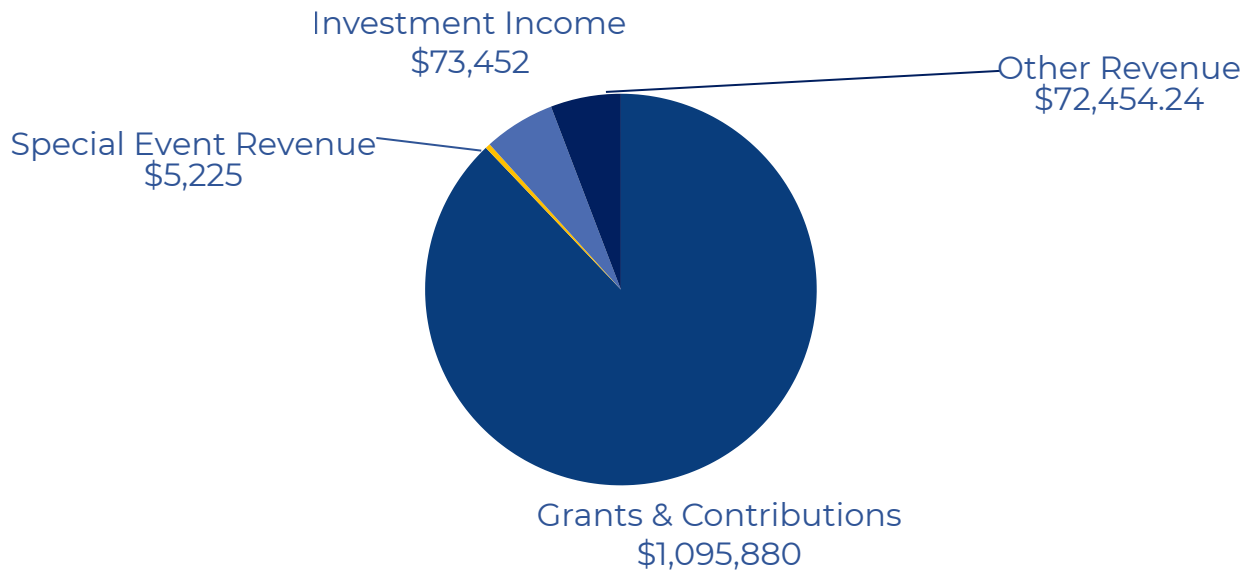


The evening also celebrated those shaping the future from within our community. **Suniqua Thomas**, Principal at Phillip and Sala Burton High School, was named Education Catalyst of the Year for her commitment to student success, and **Nakia Lemon**, a dedicated SFA alumni, received the Scholar of the Year Award for his exceptional leadership and academic achievement. Guests enjoyed a black-tie evening of connection, inspiration, and purpose, with live and silent auctions, a casino experience, and a gourmet dinner supporting SFA's life-changing programs. Together, we honored those who lead with vision, lift through action, and remain **ROOTED IN PURPOSE**.

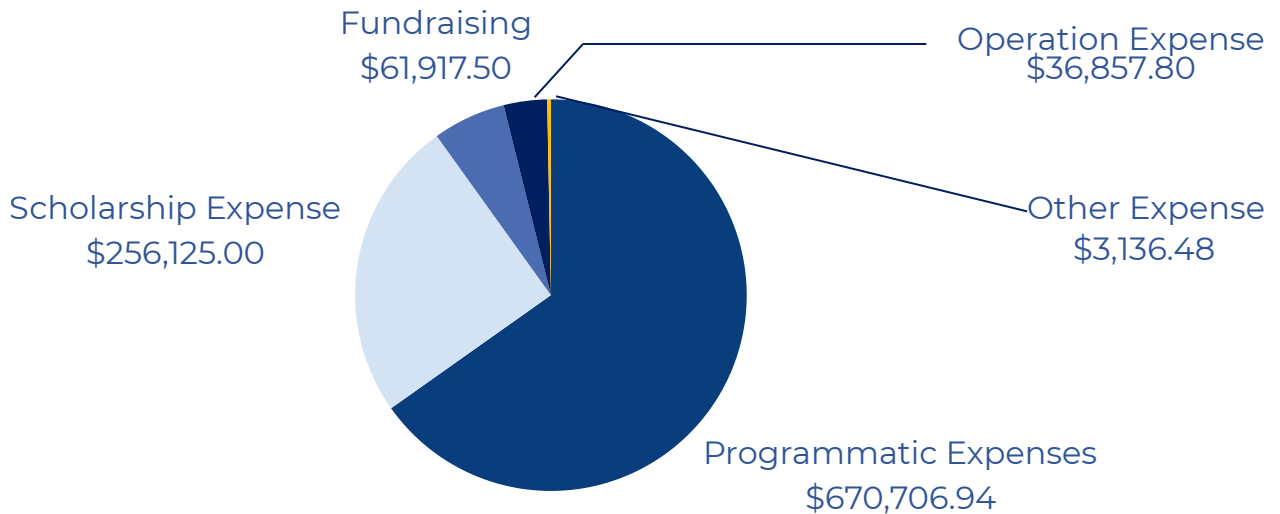


FINANCIALS

OPERATING INCOME: \$1,247,010.42



OPERATING EXPENSES: \$1,028,743.72



As SFA continues to strengthen its development and community outreach capacity, we see tremendous opportunity to elevate our visibility and deepen relationships with new donors, partners, and advocates citywide.

BOARD OF DIRECTORS

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Vincent Matthews

VICE-PRESIDENT

Igor Abramov

TREASURER

Aakar Vachhani

SECRETARY

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Jordan Wilson

Renyea Colvin

Hashim Anderson

Javieree Pruitt Hill

Robin Henke

Zetha Nobles

Michael Jones

WAYS TO SUPPORT SAN FRANCISCO ACHIEVERS

Online Giving

To make your gift instantly via credit card or direct deposit, you may use our secure online giving forms. Visit:

<https://sfachievers.org/donate-now/>

or scan the QR below



Checks or Cash

Checks should be made payable to: San Francisco Achievers and can be mailed to the following address:



**P.O. Box 416, San Francisco,
Ca 94104**

**Attn: Development
Office/Danielle Adams.**

San Francisco Achievers is a 501(c)(3) tax-exempt organization. Our federal tax identification number is 45-1035967. Gifts made to the organization are 100% tax-deductible to the extent allowed by IRS regulations for charitable donations.

STRENGTHENING OUR FOUNDATION

Key highlights from SFA's 2024–2025 Organizational Assessment

OUR STRENGTHS

Trusted SFUSD Partner

Long-standing collaboration with schools and district leaders ensures SFA remains deeply embedded in student success.

Robust, Holistic Programming

Comprehensive offerings in college readiness, career pathways, financial literacy, and wellness.

Student-Centered Design

Programs built around student voice, needs, and lived experience.

Meaningful Opportunities

Access to mentorship, professional networking, college tours, and internships that open doors to future success.

OUR CHALLENGES

Data System Transition

Adopting new systems to strengthen how we track student progress and outcomes.

Staff Capacity

Balancing the delivery of high-quality programs with our desire to reach more students and families.

Organizational Culture

Continuing to nurture a work environment where every staff member feels valued and seen.

Development Capacity

Building the infrastructure and team needed to deepen donor engagement and partner relationships.

OUR OPPORTUNITIES

Job Readiness Expansion

Increasing demand for workforce and career readiness programs across both high school and college levels.

Partnership Growth

Rising interest from corporations, community organizations, and universities eager to collaborate with SFA.

Leadership Transition

Strengthening our internal structure and deepening alignment with our mission during this pivotal moment of growth.

Visibility and Advocacy

Elevating SFA's voice citywide as a trusted leader in advancing educational equity for African American young men.

THANK YOU!

TO OUR AM

INDIVIDUALS

Aakar Vachhani
Aaron Jaeger
Adrian Fontecilla
Albert Serrato
Alec Lee
Anasi Jower
Angela Gantos
Ann K Ludwig
Anna Fink
Annalyn Cruz
Aresa Rochester
Arthur W. Allen
Auban Ann Jackson
Barbara Muselli
Betsy Dodd
Bob Fallat
Brad Vollmer
Brian Kopperl
Brie Dominguez
Carol Anne Crawford
Carolle Marsh
Carolyn B. Block
Ceseli Foster
Chamaine Woffard
Chima Okoro
Christina Crawford
Christopher Cox
Craig B. Etlin
Cynthia Barginere
Dana Emery
Danielle Adams
Danielle Houck
Delene Wolf
Desmond Carson
Diane Gray
Eddie Russell
Edward Conner
Edwin P Wright
Erick Norman
Frank Tom
Fred Whinery
Frederic Knapp
Gavin Newson
Gayle Wilson

Gentle Blythe
Giera Mann
Greg & Laura Spivy
Harry Miller
Hashim Anderson
Helen Holden
Henry Safrit
Igor Abramov
James Steyer
Jane Thompson
Jane Weil
Janet Beach
Janis Buckles
Jared Huie
Javieeree Pruitt Hill
Jeanne Reisman
Jeff Mazet
Jena Hayashi
Jill Hoogendyk
Jo Keroes
Joan Hamerman Robbins
Joan Hill
Joan McGrath
Joe Short
John Foggy
Jordan Wilson
Joseph Dashell
Julia Vetromile
Karin Safrit
Kasheica McKinney
Katherine Kennedy
Katherine Young
Keith and Virginia Kappmeyer
Kenny and Janet Widmann
Kiani Shaw
Lauren Hoton
Leanna Ruiz
Lee Barhaugh
Lena Robinson
Linda Dickinson
Linda Jo Fitz
Linda Mornell

Lyn Isbell
Lynette Parker
Lynn Jacobs - Adler
Lyslynn Lacoste
Mae Gwen Chan
Maleka Liddell
Mara Matosic
Margi Young
Margo Sims
Maria Costen
Martin J. Jenkins
Mary Jane Hudson
Mary Lou Holden
Mary Patton
Matthew Taddei
Maurice Parker
Michael Brown
Michael Jones
Michael Linn
Michele McNellis
Nakia Lemon
Nancy George
Nancy H. Crowley
Nash Johnson
Nicholas Safrit
Nicole Costen
Pamela K. Barr
Patricia Farrow
Paul Manapeli Larson
Paula Jesson
Paula Morgan
Peter Turner
Phyllis Culp
Ralph McMullan
Rashaan Lyons
Rebecca Ruiz
Renyea Colvin
Robert Scotlan
Robin Carson
Robin Henke
Ronald W. Noland*
Sandy Weil
Scott Burke
Senhit Gamble

AZING SUPPORTERS

INDIVIDUALS (CONTINUED)

Sheila Humphreys
Stanley Adler
Stephen Leach
Stockton Buck
Suniqua Thomas
Susan McMullan
Susan Stone
T'Nesia Hurley
Tarrell Gamble
Tasha Dial
Terrence Riley
Thomas Goldman
Tonia Karr
Trudy & William Drypolcher
Vicki Reich
Vincent Hom
Vincent Matthews
Vivian O'Neal
Walter Knoepfel
Wendy Nguyen
William Phillips III
William Stuart Gonda
Zetha Nobles



SPECIAL THANKS TO OUR PARTNERS

100% College Prep
AAALI
Ain't I A Scholar
Enterprise for Youth
Glacier
Golden State Warriors Foundation
Hack the Hood
Recology
San Francisco Unified School District
University of California San Francisco

FOUNDATIONS

100% College Prep
Amalgamated Foundation
George H. Sandy Foundation
Golden State Warriors Community Foundation
Outragaous Foundation
The Kimball Foundation
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